

# COMMUNITY by DESIGN 2021

## Academic Affairs 2018 Implementation Plan

### Academic Affairs Priorities

- Nurture entrepreneurial faculty and develop attractive academic programs  
*The five-year goal for this priority is to achieve an enrollment of 750 FTE and a fall-to-fall retention rate of 75 percent as an incremental step toward an enrollment of 1,500 students.*

### Academic Affairs Initiatives

- Create expectations and develop the time and resources for entrepreneurial faculty to support growth
- Grow academic programs modeled after recent program successes

### 2017-18 Action Items

- Support academic areas with strategic planning
- Align admissions operations with academic department planning
- Define relationship between academic strategic planning and program review
- Grow academic programs modeled after recent program successes

### 2017-18 Milestones

- Two academic programs complete growth plans
- Relationship between academic strategic plans and program reviews is documented
- 70 new general students for Fall 2018

2017-18 Action Items	Responsible Party
<b>August/September</b>	
<ul style="list-style-type: none"> <li>Business and education department faculty meet with administrators to share preliminary outlines of growth plans</li> <li>Partners Across Campus work begins with training</li> </ul>	VPAA Departmental Faculty
<b>October</b>	
<ul style="list-style-type: none"> <li>Business and education continue developing growth plans</li> <li>PAC work becomes more defined and plans are executed</li> </ul>	VPAA, Faculty, Admissions
<b>November</b>	
<ul style="list-style-type: none"> <li>Strategic planning progress reported to BOT—Visual Arts, Natural Science, Auto Restoration, Business, Education</li> <li>Business and education continue developing growth plans</li> <li>PAC meets to review challenges, opportunities and progress to goal</li> </ul>	VPAA Faculty VPAA, Faculty, Admissions
<b>December</b>	
<ul style="list-style-type: none"> <li>Business and education programs submit growth plans to VPAA</li> </ul>	Faculty
<b>February</b>	
<ul style="list-style-type: none"> <li>Convene faculty who have led growth experiments to refine criteria, to draft a framework, to propose alignment of program reviews and strategic plans</li> <li>Two programs identified for strategic planning initiatives in 2018-19</li> </ul>	VPAA, Faculty VPAA VPAA, Faculty, Admissions
<b>March</b>	
<ul style="list-style-type: none"> <li>Strategic planning progress report to BOT</li> <li>Continue work to draft a framework and propose alignment of program reviews and strategic planning</li> <li>PAC work continues</li> </ul>	VPAA VPAA, Faculty VPAA, Faculty, Admissions
<b>April</b>	
<ul style="list-style-type: none"> <li>Framework for developing growth plans and document clarifying relationship of strategic planning and program review submitted to EPC and faculty for consideration and feedback</li> <li>PAC progress is assessed and new members invited</li> </ul>	VPAA, Faculty, EPC VPAA, Faculty, Admissions
<b>Summer</b>	
<ul style="list-style-type: none"> <li>If ready, additional programs undertake strategic planning retreat</li> <li>PAC training and planning</li> </ul>	Administration, Faculty VPAA, Faculty, Admissions

