

Equity in Athletics Disclosure Act (EADA)

CO-EDUCATIONAL INSTITUTIONS ONLY

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, and Federal SSIG Grants; Federal Work Study; and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U. S. C. 1092.

An institution may use this or any format to disclose this information.

Name of Reporting Institution: McPherson College
City: McPherson State: KS

Information for the Reporting Year: Beginning: July 1, 2020 Ending: June 30, 2021

Number of Undergraduates (i.e.; full-time, baccalaureate, degree-seeking students) by Gender:
(Use fall semester enrollment figures)

	<u>Number</u>	<u>Percent</u>
Male undergraduates:	<u>518</u>	<u>68.8%</u>
Female Undergraduates:	<u>235</u>	<u>31.2%</u>
Total undergraduates:	<u>753</u>	<u>100.00%</u>

Institutional Contact:

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Current Classification: NAIA Division II (Basketball)

TABLE 1 - ATHLETICS PARTICIPATION

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of varsity team's first scheduled contest -

- (a) is listed by the institution on the varsity team's roster; or
- (b) receives athletically related student aid; or
- (c) practices with the varsity team and receives coaching from one or more varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designates or defines as a junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility (i.e., a redshirt) or for academic, medical, or other reasons.

	# of Participants		# of Participants Participating on a Second Team		# of Participants Participating on a Third Team	
Sport	Men's Teams 1	Women's Teams 2	Men's Teams 3	Women's Teams 4	Men's Teams 5	Women's Teams 6
Baseball	78					
Basketball	37	25				
Cross Country	12	11				
Football	128					
Soccer	40	27				
Softball		31				
Tennis	7	8				
Indoor Track and Field	26	17				
Outdoor Track and Field	30	20				
Volleyball		25				
Cheer	1	13				
Total Participants	359	177				
Percentage of Participants	67.0%	33.0%	ALL			
Unduplicated Count of Participan	319	156	Total Participants Men and Women			536

* "Track and Field, Cross Country" participants are broken out by each of the three sports.

TABLE 2A - HEAD COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full-Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For the purposes of this report, the term "Full-Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time College Employee	Part Time College Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time College Employee	Part Time College Employee or Volunteer
Baseball	1		1					
Basketball	1		1					
Football	1		1					
Soccer	1		1					
Softball								
Tennis		1	1					
Track and Field /Cross Country Combined		2	2					
Volleyball								
Coaching Position Totals	4	3	7	0	0	0	0	0

TABLE 2B - HEAD COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full-Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For the purposes of this report, the term "Full-Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball	1		1					
Football								
Soccer	1		1					
Softball	1		1					
Tennis		1	1					
Track and Field /Cross Country Combined		2	2					
Volleyball	1		1					
Other Sports						1		1
Coaching Position Totals	4	3	7	0	0	1	0	1

TABLE 3A - ASSISTANT COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each men's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full-Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For the purposes of this report, the term "Full-Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball		4		4				
Basketball		2		2				
Football	3	4	3	4				
Soccer	1	1	1	1				
Tennis		1		1				
Track and Field /Cross Country Combined		1		1				
Volleyball								
Coaching Position Totals	4	13	4	13	0	0	0	0

TABLE 3B - ASSISTANT COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each women's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full-Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For the purposes of this report, the term "Full-Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Assistant Coaches of Women's Teams								
Sport	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball						2		2
Football								
Soccer		1		1				
Softball		3		3		2		2
Tennis								
Track and Field /Cross Country Combined								
Volleyball		1		1				
Coaching Position Totals	0	5	0	5	0	4	0	4

TABLE 5 - RECRUITING EXPENDITURES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total institutional expenditures associated with recruiting for the teams. Costs include, but are not limited to: transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's recruiting; expenditures for official and unofficial visits; and all other major expenses logically related to recruiting.

Recruiting Expenditures	Dollars	Percent of Total
Men's Teams	\$14,317	52.0%
Women's Teams	\$13,199	48.0%
Total Recruiting Expenses	\$27,516	100%

TABLE 7 - REVENUES

This table lists the total revenue attributable to specific teams for all men's teams and women's teams. Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Revenue Attributable to Specific Teams	Dollars	Percent of Total
Men's Teams	\$2,568,551	67.3%
Women's Teams	\$1,246,201	32.7%
Total Revenue	\$3,814,752	100.00%

TABLE 8 - HEAD COACHES SALARIES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the average annual institutional salary of the head coaches of the men's and women's teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Head Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$52,595	5.50	\$41,325	7
Women's Teams	\$43,279	6.50	\$35,164	8

TABLE 4 - OPERATING EXPENSES
Commonly known as Game-Day Expenses

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals; uniforms and equipment; and officials.

Sport	Operating Expense		Per Capita Expenses		
	Men's Teams 1	Women's Teams 2	Men's Teams 3	Women's Teams 4	
Baseball	\$56,896		\$729		
Basketball	\$42,456	\$26,548	\$1,147	\$1,061	
Football	\$89,542		\$700		
Soccer	\$37,311	\$17,589	\$932	\$703	
Softball		\$30,523		\$985	
Tennis	\$13,410	\$8,428	\$1,915	\$1,053	
Outdoor Track and Field/Cross Country Combined	\$23,177	\$23,177	\$772	\$1,158	
Volleyball		\$16,882		\$675	
Cheer		\$4,564		\$326	ALL
Total Operating Expense	\$262,792	\$127,711	\$885.00	\$851.57	\$390,503
Percent of Total	67.3%	32.7%			100.00%

TABLE 9 - ASSISTANT COACHES SALARIES

This table lists the average annual institutional salary of the assistant coaches of the men's and women's teams. Volunteer assistant coaches and assistant coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Assistant Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$23,213	8.00	\$15,475	12
Women's Teams	\$20,067	3.00	\$10,033	6

TABLE 6 - ATHLETICALLY RELATED STUDENT AID

This table lists the total amount of athletically related student aid awarded to men and women student-athletes. Athletically related student aid is aid awarded to a student that requires the student to participate in an intercollegiate athletics program. The average costs of a full grant-in-aid for in-state and out-of-state student athletes are also listed.

Athletically Related Student Aid	Dollars	Percent of Total
Awarded to Male Athletes	\$2,205,487	68.3%
COED	\$101,393	11.0%
Awarded to Female Athletes	\$922,377	28.6%
Total Amount	\$3,229,257	100%

TABLE 10 - OVERALL REVENUES AND EXPENSES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists total overall revenues and expenses for all men's programs and all women's programs as well as revenues and expenses not allocated to specific teams or not allocated by gender. The table also provides the same information for football, men's and women's basketball, and all other men's and women's sports.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and other; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options, athletically-related student aid, contract services, equipment, fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities. Debt service and capital expenses are not included in these totals.

Sport	Revenues		Expenses	
	Dollars	% of Grand Total	Dollars	% of Grand Total
Football	\$1,385,374	26.9%	\$1,385,374	26.9%
Men's Basketball	\$426,622	8.3%	\$426,622	8.3%
All other Men's Teams	\$1,399,124	27.1%	\$1,399,124	27.1%
Not Allocated to Specific Men's Teams	\$0	0.0%	\$0	0.0%
Total of Men's Program	\$3,211,120	62.3%	\$3,211,120	62.3%
Women's Basketball	\$309,339	6.0%	\$309,339	6.0%
All other Women's Teams	\$1,240,141	24.1%	\$1,240,141	24.1%
Not Allocated to Specific Women's Teams	\$0	0.0%	\$0	0.0%
Total of Women's Program	\$1,549,480	30.1%	\$1,549,480	30.1%
Not Allocated by Gender	\$395,454	7.7%	\$395,354	7.7%
Grand Totals (add Lines 5, 9, 10)	\$5,156,054	100.00%	\$5,155,954	100.00%

Equity in Athletics Disclosure Act

Federal regulations require that the following information, based on the previous reporting year, be available for inspection prospective students, and the public by October 15 of each year.